

Pacific Elementary School District

Board of Trustees Meeting
Thursday, January 19, 2017 @ 4:00 PM
Pacific Elementary School, Davenport, CA

Pacific School Mission Statement

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

Board Meeting Minutes

1. OPENING PROCEDURES FOR OPEN SESSION

1.1. Call to Order – 4:07 p.m.

1.2. Roll Call & Establishment of Quorum

1.2.1. Gwyan Rhabyt, Board President - Present

1.2.2. Don Croll, Board Trustee - Present

1.2.3. Leanne Salandro, Board Trustee – Present

Others present: Mr. Eric Gross, Ms. Elizabeth Andrews, Ms. Jean Gardiner

1.3. Approval of the agenda for January 19th, 2017

1.3.1. Agenda deletions, additions, or changes of sequence

Agenda restructured to address item 7.2 first. Approved. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

2. PUBLIC COMMENTS

2.1. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).

2.2. For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

None.

3. REPORTS

3.1. Superintendent Report

Mr. Gross organized a consortium with Scotts Valley and San Lorenzo Valley to qualify for Title III money. We will get about \$2,000 from that.

Aides attended a training about behavioral interventions.

The roof still leaks. Mr. Gross is working with a volunteer on attempting to seal yet more parts of the roof. He's also staying on top of Madi in terms of moving forward with the next facilities bond projects.

Mr. Croll expressed concern that the drainage in the new buildings isn't working very well and recommended asking Bogard to address it.

Mr. Gross had a meeting with IS parents regarding moving 2nd grade to lower IS and reconfiguring lower IS to function much more like upper IS. The two IS teachers are planning to teach the same subjects at the same times so that students can easily go the group that best fits their needs. There was a discussion about the details of how the IS program works now and will work under the new structure.

Some staff attended a crisis intervention training.

The Diagnostic Center is doing a two-day observation of one of our students.

3.2. Board Member Reports

None

3.3. School Site Council Report

None

3.4. Parents Club Report

They received over \$2000 from the annual letter. Bought a Vitamix for FoodLab and a sound system for movie nights. Planning an event for February 24. Overall fund raising is below budget.

4. **CONSENT AGENDA:** These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.

4.1. Approval of Minutes of the Board Meetings on December 15th, 2016

4.2. Approval of Warrant Register

4.3. Approval hiring of Benedikte Kudahl as a SCIA

4.4. Approval of MOU with SVUSD and SLVUSD for Title III Consortium

Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

5. PUBLIC HEARINGS

5.1. Safety Plan

A member of the public commended the safety plan.

6. BOARD RESOLUTIONS

6.1. Resolution 2017-15 in Support of Immigrant Students

Tabled until February.

7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED

7.1. Annual Financial Report – The Board will receive and discuss the fiscal audit of the 2015-16 school year.

Mr. Rhabyt observed that there were no major changes from unaudited actuals. Received by the Board. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

7.2. Budget – Jean Gardner of the County Office of Education will present on the Multi Year Projections

Ms. Gardiner discussed the importance of avoiding structural deficit planning. The California economy is not doing particularly well, so increases in state funding are likely to more or less end. Small districts are particularly vulnerable to increases in special ed. costs. Happy Valley had a facilities crisis which cost about \$300,000. Donation-funded positions are dependent on funding. It can be tempting to continue the position even if the funding dries up, which can be problematic.

Ms. Andrews reported that we have approximately \$192,000 in gross salaries subject to PERS and \$512,000 in gross salaries subject to STRS. PERS is going up to perhaps as much as 24% and STRS is currently scheduled to go to 19%, but is likely to go higher.

Based on Ms. Gardiner's projections, if we continue our current level of spending with anticipated levels of state funding, we would run out of money in around 2023. This assumes an increase in ADA. If this doesn't materialize the numbers are even worse.

Mr. Rhabyt observed that the best way to approach these kinds of things is to tackle both the revenue and the expense sides, and to make modest cuts sooner to help avoid deeper cuts later. Sending the clear message to the community that we need to tighten our belts is important, and may help people donate more generously, cut unnecessary expenses, etc.

Ms. Gardiner we get money called the "economic recover target". Many districts don't get this money. It's possible that this money might be reduced by the state. She recommends using the School Services fiscal projections rather than the Department of Education's projections. School Services tends to be more conservative.

Mr. Gross asked Ms. Gardiner about our federal funding, which is about \$45,000 per year (out of a budget of about \$1.2 million). Ms. Gardiner didn't have a specific prediction.

Ms. Andrews also asked about health insurance rates. Ms. Gardiner didn't think rates would go dramatically next year, but after that it is harder to predict.

Mr. Croll asked Mr. Gross about class size targets. Mr. Gross' philosophy is to maximize class size. Research suggests that smaller class sizes make little or no difference in learning. And the benefits to the overall school of the increased funding are substantial.

There was a discussion about attendance rates.

Mr. Rhabyt and Mr. Croll asked that Mr. Gross and Ms. Andrews come back to the next Board meeting with proposals for enrollment (revenue) and proposals for modest cuts.

Mr. Rhabyt observed that we want to involve the community in the process without over-dramatizing the situation.

Mr. Croll recommended trying to figure out what it would take to reach a balanced budget.

Ms. Gardiner departed about 5:00.

The Board discussed ways to advertise the preschool. Although the preschool is currently in the black, enrollment for next year is bleak because we have almost entirely 4-year-olds this year.

7.3. CalPERS Discount Rate – Staff will present the local ramifications of the scheduled increase in district contributions to CalPERS.

Notes on this discussion recorded under item 7.2.

7.4. Self Insured Schools of California's Health Care Plans – The board will discuss options and decide to alter the current choices or keep them as is.

Ms. Andrews proposed eliminating the Blue Cross 80-G \$30 5x 5-10 plan and offering the Minimum Value plan instead. No staff members would be affected. The Board approved the recommended change. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

7.5. School Calendar for 2017-18 – The Board will adopt the student and staff calendars for the 2017-18 school year.

There was some discussion about the best place on the calendar to put the teacher work days. Mr. Rhabyt observed that there would be advantages to aligning our calendar with the Santa Cruz City Schools Middle and High School calendar. Currently, our

professional development days are aligned with the other small districts, which is considered very valuable.

After discussion, the calendar was approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

7.6. Approval of Board Policies, Administrative Regulations, Board Bylaws, & Exhibits

- 7.6.1. BP & AR 3550 Food Service/Child Nutrition Program
- 7.6.2. BP & AR 3551 Food Service Operations/Cafeteria Fund
- 7.6.3. BP & AR 3552 Summer Meal Program
- 7.6.4. BP & AR 3553 Free And Reduced Priced Meals
- 7.6.5. BP & AR 3554 Other Food Sales
- 7.6.6. BP 3555 Nutrition Program Compliance

Approved as presented with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

7.7. Safety Plan – The Board will approve the Safety Plan for the school.

A sheriff reviewed the plan and had no changes. Approved as presented with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

7.8. Fundraising – Trustees will discuss fundraising ideas.

Tabled until next meeting.

8. SCHEDULE OF COMING EVENTS

- 8.1. Next Regular Board Meeting: February 16th, 2017

Mr. Rhabyt will not be present.

9. CLOSED SESSION

None.

10. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

None.

11. ADJOURNMENT – 6:22 p.m.

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