



## *Pacific Elementary School*

www.pacificesd.org  
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### **Pacific Elementary School District**

Board of Trustees Meeting  
**Tuesday, February 21, 2023 @ 4:00 PM**

Pacific Elementary School  
50 Ocean St. Davenport, CA 95017

#### **Pacific School Mission Statement**

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

#### **Board Meeting Minutes**

##### **1. OPENING PROCEDURES FOR OPEN SESSION**

- a. Call to Order – 4:06 p.m.
- b. Roll Call & Establishment of Quorum
  - i. Gwyan Rhabyt, Board President – arrived around 4:15 via Zoom
  - ii. Cari Napoles, Board Vice President - present
  - iii. Diana Conner, Board Trustee – present

Also present: Superintendent/Principal Eric Gross and District Office Manager Elizabeth Andrews, both via Zoom, and later via phone.

- c. Approval of the agenda
  - i. Agenda deletions, additions, or changes of sequence – approved as presented. Ms. Conner moved, Ms. Napoles seconded. 2 in favor, 0

opposed, 0 abstentions, 1 absence.

## 2. PUBLIC COMMENTS

- a. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).
- b. For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

## 3. REPORTS

- a. Superintendent Report
  - i. Malia Damon Fund
    1. Donor likely to donate again (previous donation was \$250,000)
    2. Marin Community Foundation will ask donor to expand fundable projects to include:
      - a. Labor costs for innovative programs
      - b. Facilities costs for innovative programs
  - ii. Charter conversion:
    1. Met w/ lawyer Ed Sklar, & County Superintendent Farris Sabbah, CBO Liann Reyes about dis/advantages to converting to charter school
      - a. CA has negated many previous advantages of charters; fewer incentives than in past
      - b. >50% of teachers must petition to convert to charter
      - c. Same board, admin, staff as before conversion
      - d. Few all-charter districts (about 8 in CA)
        - i. Hasn't been done in about 10 years
      - e. Advantages:
        - i. All students enrolled are considered school's students, therefore:
          1. No IDTs are necessary – no matter where students live (local residents have 1<sup>st</sup> priority)
        - ii. Some Ed Code doesn't apply; more permission to operate how we like
      - f. Disadvantages:
        - i. Enrollment via lottery, therefore:
          1. Can't deny student based on SpEd needs
        - ii. COE may charge for fiscal support services
        - iii. Extra work to convert to charter status
        - iv. Title 1 status and funding doesn't change – therefore, Mr. Gross (and the Board) have no interest in pursuing this option at this time.
    - iii. The Superintendents have made the decision to phase out school-

based surveillance testing once the CA State of Emergency is lifted on Feb 28.

1. Prior to Feb 28, Superintendents will be issuing a letter to the community explaining that Inspire will no longer be providing school-based surveillance testing (individual districts can choose to continue with school-based testing if they choose)
  2. Parents/caregivers will also be informed that after Feb 28 they will no longer be required to provide CLIA-certified test results for students who test positive for COVID and want to return after day 5, or who show symptoms
  3. Instead, parents will be asked to utilize home antigen tests, visit their provider, or visit an Inspire testing site. Antigen tests should continue to be easily available for all parents and staff
  4. Inspire will still have their drive-in testing locations in the community offering PCR, antigen, and flu testing (see <https://covid19test.santacruzcoe.org/> for schedule) until May 11 (see below)
  5. We will be updating our COE guidance with these changes on Feb 28
  6. For Employees Only: CalOSHA ETS now requires us to verify that exposed staff are testing
  7. In addition, with the lifting of the National COVID Emergency on May 11, commercial insurance providers and MediCal will be able to re-establish cost-sharing with their clients. This means after May 11 that testing with Inspire can incur costs for our community. Leading up to May 11, schools will be notifying our school communities that they could be charged for testing with Inspire. We anticipate this will significantly reduce Inspire's utilization.
  8. Students and families will be encouraged to get testing at their own doctor's office or at an FQHC
- b. Board Member Reports – Ms. Napoles invited a major potential donor to the Bid and Sip event. The donor couldn't come but did donate to the event. Ms. Napoles would like to cultivate this donor.
  - c. School Site Council Report – Met last week. Good participation this year, mostly new people. Mr. Gross has been getting them up to speed on the basics. The next meeting will be devoted to the LCAP.
  - d. Parents Club Report – Bid and Sip was successful, raising close to \$8,000. Planning to discontinue the Scholastic Book Fair and replace with some kind of readathon.
4. **CONSENT AGENDA:** These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.

- a. Approval of the Minutes from the previous board meeting
- b. Approval of Warrant Lists
- c. School Accountability Report Card (SARC)

Approved as presented. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

## **5. PUBLIC HEARINGS**

## **6. BOARD RESOLUTIONS**

- a. Resolution 2023-05 Bridge Financing - tabled

## **7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

- a. Board Policies
  - i. BP 207 Independent Study for School Closures - Approved as presented. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
  - ii. BP 29b Course of Study – approved with the following changes: Eliminate the language relating only to grades 7-12. At the very top, in the intent of policy, change to TK-6. Preparatory courses for the study of TK-6, strike “foreign languages”. Change K-8 or K-12 to TK-6 throughout document. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
  - iii. BP 203 Staff Vaccinations - Approved as presented. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
- b. Enrollment Lottery – None needed, everyone who expressed an interest has already been offered spots.
- c. Preschool Tuition Rates – Following discussion, the board selected the “High” tuition option
- d. Draft 2<sup>nd</sup> Interim Budget Report – Ms. Andrews described some goals and key elements of the budget. Following discussion, requested additional discussion about it next meeting, since we ran out of time at this meeting.
- e. Construction Projects & Bridge Financing
  - i. Final approval for TK/K – Following discussion, the board approved moving forward with this project in the event that state funding is approved. Moving forward without state funding approval has not been approved at this time. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
  - ii. Final approval for roof & bathrooms – Following discussion, and in light of the state of the roof, approved moving with this project regardless of whether state funding has been approved. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
  - iii. Bridge Financing: see charts Mr. Gross described options.
    - 1. COE loans are short-term and for smaller amounts
    - 2. Interfund Transfer (loan from general fund, i.e. self-finance)
    - 3. Lease-Lease Back (developer fronts funds & when state funding comes through, re-pay developer)

4. Certificate of Participation (borrow from investor or bank)
  - a. No payment for 1<sup>st</sup> 2 years
  - b. No penalty for early payment (included in rate)
  - c. Fees are for 7 different entities, fees are incorporated into loan
  - d. Fees (\$100k) are conservative estimate
  - e. COE & audit will determine if PESD can afford debt service
  - f. Greg Isom recommends 2023 lease

Following discussion, no action was taken.

- f. Interfund Transfer: Authorization to transfer funds (amount to be determined) from the unrestricted General Fund Operations balance to County School Facilities Fund 35. The transferred amount will be used for the purposes of paying for facilities construction and repair costs until state funds are received. Following discussion, approved as described. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absence.
- g. Total compensation for staff - Following discussion, and in light of increased funding from the state and increased overall enrollment, the board approved a 10% core salary increase for both classified and certificated staff. No changes to classified or certificated stipends, certificated daily or hourly rates, substitute teacher pay rates, or certificated psychologist or music teacher hourly pay rates. Ms. Conner moved, Ms. Napoles seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.
- h. Every Student Succeeds Act (ESSA) Accountability
  - i. Additional Targeted Support and Improvement (ATSI)
  - ii. CA School Dashboard
  - iii. Data not available during pandemic, but now required by feds
  - iv. Since data was unavailable, unable to exit (2018-19 thru current)
- i. Staff Feedback on Superintendent Performance - tabled

## **8. CLOSED SESSION**

- a. Public Employee Discipline/Dismissal/Release (Section 54957.6)
- b. Public Employee Appointment (Section 54957)
- c. Staff Intent to Return
- d. Social Media Lawsuit - tabled

## **9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION - None**

**10. NEXT REGULAR BOARD MEETING: 4:00 PM March 21, 2023**

## **11. ADJOURNMENT – 6:25 p.m.**

If requested, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by section 202 of the Americans with Disabilities Act (42 U.S.C. section 12132) and the federal rules and regulations implementing the Act. Individuals requesting a disability-related modification or accommodation may contact the District Office.

The board book for this meeting, including this agenda and any back-up materials, may be viewed or downloaded online: <http://www.pacificesd.org/governance.html> or may be viewed at the school: 50 Ocean St. Davenport CA 95017.

**Translation Requests:** Spanish language translation is available on an as-needed basis.  
**Solicitudes de Traducción:** *Traducciones del inglés al español y del español al inglés están disponibles en las sesiones de la mesa directiva.*