



Pacific Elementary School

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Pacific Elementary School District

Board of Trustees Meeting
Tuesday, March 16, 2021 @ 4:00 PM
Pacific Elementary School, Davenport, CA

Pacific School Mission Statement

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

Board Meeting Minutes

1. OPENING PROCEDURES FOR OPEN SESSION

- Call to Order – 4:05 p.m.
- Roll Call & Establishment of Quorum
 - Gwyn Rhabyt, Board President - Present
 - Don Croll, Board Trustee - Present
 - Cari Napoles, Board Trustee – Present

Others present: Superintendent/Principal Eric Gross, District Office Manager Elizabeth Andrews, Preschool Teacher Stacey Reynolds

- Approval of the agenda for March 16, 2021
 - Agenda deletions, additions, or changes of sequence

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

2. PUBLIC COMMENTS

- For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).
- For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

3. REPORTS

- Superintendent Report
 - Work Day: 12 people beautified landscaping led by Bill Henry
 - Project SERV grant application for counselor made it to round 2
 - Met again with Outdoor Learning Initiative team; assessment included
 - More superintendent drama:
 - 3...1. 4 retiring: Happy Valley, Mountain, & SLV
 - 3...2. 1 fired, then reinstated PVUSD; board refused to pay legal bill b/c president was not authorized to incur expense
 - Counselor began work; already has 8 on caseload, max of 12
 - Excluded again from Biden's rescue plan, just like Trump's rescue plans, due to the title 1 formula. Mr. Gross has been advocating with various officials about this issue.
 - Joining Cayla J. vs CA lawsuit re fair funding of schools (COVID relief used Title I allocation formula & being funded on 2019-20 ADA when we grew by about 25% in 2020-21)
- Board Member Reports
 - Ms. Napoles attended a meeting with Anna Eschu and expressed our frustration with not receiving COVID money due to the title 1 funding formula.
 - Mr. Croll advised Mr. Gross to continue his advocacy efforts around this issue.
 - Ms. Napoles reported that Pajaro got a large grant to create a FoodLab-like program.
- School Site Council Report
 - Met 3/10/21 to review LCAP annual update
- Parents Club Report
 - Met 3/9/21 close to fundraising goal with a few events left to go

4. CONSENT AGENDA: These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.

- Approval of the minutes from the Board meeting on 2/20/21
- Approval of Warrant Lists
- Williams Report

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.

5. PUBLIC HEARINGS

- Second Interim Budget Report – Called to order 4:26 p.m. There were no public comments. Hearing closed at 4:27.

6. **BOARD RESOLUTIONS** - None

7. **ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

- Approval of Board Policies, Administrative Regulations, Board Bylaws, & Exhibits - None
- Salary Schedules for classified staff – Ms. Reynolds described the history of the preschool teacher pay scales. Some years back there was a teacher an associate teacher. These two pay scales were combined to create the preschool co-teacher salary schedule. Ms. Reynolds would like to request that we return to something more like that model, with a lead teacher or site supervisor pay scale that is higher than the existing preschool teacher (previously called preschool co-teacher) pay scale. There could also be an associate teacher pay scale that might be lower than the current teacher pay scale.

Following discussion, the Board directed the District Office Manager to research the market rate for lead preschool teachers in Santa Cruz and to model expenses for various staffing scenarios for the Board to consider.

Per the written request of Food Service Director Emelia Miguel, the Board reviewed the pay scales for the Cafeteria Aide and the Food Service Director. The Board concluded that both positions are being paid roughly comparably to other employees engaged in similar work in the county, and also that the pay is as much as the school can afford at this time.

- Second Interim Budget Report
 - Ms. Andrews briefly presented the 2nd interim budget.
- Enrollment Lottery
 - Nearly full w/ waitlists at most grades
 - HS has enough enrollment to continue as a 3rd program offering
 - The Board discussed Parent Kyle Robertson’s concern regarding the priority of out of district preschool students and out of district siblings of enrolled students. Mr. Robertson would prefer that siblings receive priority over preschoolers. The Board decided to continue with the existing system which is that both groups are equally weighted.
- Reopening
 - All but 2 staff vaccinated with at least 1st dose, most with 2nd dose
 - 2 mornings/week: K-3rd began 3/8; 4th began 3/15, 5th/6th began 3/23
 - 119 respondents: 44.5% of surveyed parents want to return to in-person; 23.5% do not; 32% “maybe”
 - Extending to 2 full days after spring break
- Work Calendars for Staff – Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 3 in favor, 0 opposed, 0 abstentions, 0 absences.
- 2021-22 Independent Study, Home Study, and 5-Day Programs – The Board discussed the pros, cons, and implications of creating single-grade level classrooms with both IS and 5-day students, or all three programs, in each classroom. IS students would attend M, Tu, Th. Mr. Rhabyt observed that this

approach, if HS students were included, would make next year much smoother as families wanted to switch between programs depending on COVID conditions. Mr. Croll observed that it would make sense to do it as a trial for the 2021-22 year. The Board directed Mr. Gross to discuss the concept with the staff.

8. CLOSED SESSION

- Public Employee Discipline/Dismissal/Release (Section 54957.6)
- Public Employee Appointment (Section 54957)

9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION - None

10. NEXT REGULAR BOARD MEETING: 4:00 PM April 17, 2021

11. ADJOURNMENT

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The board book for this meeting, including this agenda and any back-up materials, may be viewed or downloaded online: <http://www.pacificesd.org/governance.html> or may be viewed at the school: 50 Ocean St. Davenport CA 95017.

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