



Pacific Elementary School

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Pacific Elementary School District

Board of Trustees Meeting
Tuesday, May 21st, 2019 @ 4:00 PM
Pacific Elementary School, Davenport, CA

Pacific School Mission Statement

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

Board Meeting Minutes

1. OPENING PROCEDURES FOR OPEN SESSION

- 1.1. Call to Order - 4:05 p.m.
- 1.2. Roll Call & Establishment of Quorum
 - 1.2.1. Gwyan Rhabyt, Board President - Present
 - 1.2.2. Don Croll, Board Trustee - Absent
 - 1.2.3. Cari Napoles, Board Trustee – Present

Others present: Eric Gross, Elizabeth Andrews

- 1.3. Approval of the agenda for May 21st, 2019
 - 1.3.1. Agenda deletions, additions, or changes of sequence

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

2. PUBLIC COMMENTS

- 2.1. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).
- 2.2. For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

3. REPORTS

3.1. Superintendent Report

- The Independent Study program performed a student-written play
- CAASPP testing almost complete. We had 4 families opt out, which means that we have had a less than 95% participation rate.
- Grandparents Tea was successful.
- Ocean Guardians grant paid for work planting native plants and fruit trees
- Tori Del Favero, from the census, visited the school and discussed census impact on school funding. The Davenport Resource Services Center will be facilitating the census process in the Davenport area.
- Faris Sabah, County Superintendent, visited Pacific School and asked Mr. Gross how the COE could help the school.
- May Revise out, Mr. Gross will attend workshop on Thursday.
- California is in the 41st to 50th in the nation in various measures of funding and staffing per pupil.
- Mr. Gross was awarded Superintendent/Principal of the year for a three-county region by the Association of California School Administrators.
- The districts in Santa Cruz County are working on an MOU for interdistrict transfers.

3.2. Board Member Reports

The May revised budget is generally good news.

3.3. School Site Council Report

- The Facilities Inspection Tool suggests that our facilities are in good shape, although there are issues that don't show up on the tool.
- LGBTQ Index Tool needs updating for elementary schools.
- Site council discussed the draft LCAP.

3.4. Parents Club Report

- Cemitas donated portion of proceeds to Pacific ESD.
- Discussed Bingo Night and how to transition institutional knowledge to new officers.

4. CONSENT AGENDA: These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.

4.1. Approval of the minutes from the Board meeting on 4/16/19

4.2. Approval of Warrant Lists

4.3. Memorandum of Understanding: Inter-district Transfer Agreements – Removed from consent agenda, placed on discussion agenda

- 4.4. Memorandum of Understanding: Title III
- 4.5. Williams Reports
- 4.6. Preschool Self-Evaluation

Approved with the IDT MOU removed. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

5. PUBLIC HEARINGS

- 5.1. Sufficiency of Instructional Materials

Opened at 4:40. No comments from the public. Closed at 4:41.

6. BOARD RESOLUTIONS

- 6.1. Resolution # 2019-10 Sufficiency of Instructional Materials

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

- 6.2. Resolution # 2019-11 Credit for Day of Closure

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

- 6.3. Resolution # 2019-12 Authorization to Sign Vendor and Payroll Warrants

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED

- 7.1. Approval of Board Policies, Administrative Regulations, Board Bylaws, & Exhibits - None

- 7.2. Approve Safety Projects – The County will be giving the school money for transportation/safety projects due to some legal issues involving the cement plant. Mr. Gross is working with the county to redesign the front of the school, providing a direct sidewalk from the bus stop to the school and having the sidewalk and front entrance to the school lead directly to the office door rather than the playground. Ms. Napoles expressed concerns about parking. The Board is eager to collaborate with Mr. Gross to develop a detailed plan which addresses parking and any other issues. No vote was taken.

- 7.3. Rates for the After School Care program

Following discussion, the Board decided to extend the pilot program of free after care for state preschool students for one more year, and to offer free after care for kindergarten families qualifying for free or reduced price lunch. This pilot program will be in effect for 2019-20 and will be re-evaluated for 2020-21.

Approved as described. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

- 7.4. Music program

Kristin Allen-Farmer will only be available to offer music classes to preschool and K-2 IS next year. Valerie Cameron is interested and available to offer a music/dance/movement/theater program to the other grade levels. The Board discussed ending the strings program. Mr. Rhabyt recommended storing the stringed instruments for a year or even less to ascertain the level of commitment to the strings program before selling the instruments.

Ms. Napoles moved to suspend the strings and music programs and replace them with a VAPA program for 2019-20, and re-instate the music program but not the strings program for 2020-21. Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

7.5. Local Control & Accountability Plan

7.5.1. Federal LCAP Addendum

Mr. Gross has completed a draft of the LCAP and submitted it to the COE. As part of this process, he solicited responses to a parent survey. He received a total of 44 responses with a good diversity of different grade levels, programs, etc. Families in the targeted group identified tutoring and social/emotional counseling as potentially helpful. Families in general identified bullying as a potential issue, but most areas as safe. Comments overall were positive. This is the last year of the three year plan cycle. Next year we plan to make more substantial changes to the goals. We were not successful in recruiting staff for EL tutoring this year.

7.6. Salary Schedule for 2019-20

The Board informally approved a classified salary schedule with an increase to the aide scale only to address minimum wage and no changes to the certificated salary schedule as minimum salary schedules. The Board wished to revisit the issue of salary schedules after the July 1 budget is complete.

7.7. Oral Recommendation Regarding Salary and/or Fringe Benefits – Mr. Gross recommended that he be rehired.

7.8. Consideration and Possible Approval of Superintendent’s Employment Agreement – The Board agreed to approve the updated Superintendent Contract and to grant Mr. Gross his annual raise for 2019-20. Approved as described. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

8. CLOSED SESSION

8.1. Public Employee Discipline/Dismissal/Release (Section 54957.6)

8.2. Public Employee Appointment (Section 54957)

8.3. Consultation with legal counsel about potential litigation

9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

The Board directed the Superintendent to increase staff awareness about confidentiality and adherence to state and federal laws and to take appropriate disciplinary action as needed.

10. NEXT REGULAR BOARD MEETING: 4:00PM May 28th, 2019

11. ADJOURNMENT – 7:30 p.m.

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The board book for this meeting, including this agenda and any back-up materials, may be viewed or downloaded online: <http://www.pacificesd.org/governance.html> or may be viewed at the

school: 50 Ocean St. Davenport CA 95017.

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