

Pacific Elementary School

www.pacificesd.org 50 Ocean Street/P.O. Box H Davenport, CA 95017 831-425-7002

Pacific Elementary School District

Board of Trustees Meeting
Monday, June 18th, 2018 @ 4:00 PM
Pacific Elementary School, Davenport, CA

Pacific School Mission Statement

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

Board Meeting Minutes

1. OPENING PROCEDURES FOR OPEN SESSION

- 1.1. Call to Order 4:08 p.m.
- 1.2. Roll Call & Establishment of Quorum
 - 1.2.1. Gwyan Rhabyt, Board President Present
 - 1.2.2. Don Croll, Board Trustee Absent
 - 1.2.3. Cari Napoles, Board Trustee Present

Others present: Eric Gross, Elizabeth Andrews

- 1.3. Approval of the agenda for June 18th, 2018
- 1.3.1. Agenda deletions, additions, or changes of sequence Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

2. PUBLIC COMMENTS

- 2.1. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).
- 2.2. For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

None.

3. REPORTS

3.1. Superintendent Report

Board policies are being updated on Gamut. Two other small schools agreed to contracts: 2% each year for 2 years and 3% each year for 2 years. Roof repair will be happening soon. Broken windows will also be replaced soon. According to our lawyer, fund 1 money can be moved into other funds (preschool, cafeteria, etc.) without any specific limits. To call a program "instructional" it needs to be supervised by a certificated teacher.

- 3.2. Board Member Reports
- 3.3. School Site Council Report
- 3.4. Parents Club Report
- 4. **CONSENT AGENDA:** These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.
 - 4.1. Approval of the minutes from the Board meeting on 6/11/18
 - 4.2. Approve Warrant List

Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

- 5. PUBLIC HEARINGS
- 6. BOARD RESOLUTIONS

7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED

7.1. Compensation for Classified and Certificated employees

Ms. Andrews proposed modified pay scales for classified and certificated. The modifications included an approximately 3.5% increase for classified, and a simplification of the schedule combined with an average of 3.9% increase for certificated. Following extensive discussion, approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.

- 7.2. Approve 2018-19 Budget, including reserves above the minimum Approved the budget, consolidated application for federal funds, and reserves above the minimum with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.
- 7.3. Approve 2018-19 Local Control & Accountability Plan Approved with no changes. Ms. Napoles moved, Mr. Rhabyt seconded. 2 in favor, 0 opposed, 1 absence, 0 abstentions.
 - 7.4. Evaluation of Superintendent/Principal

The Board received and reviewed the staff feedback on the Superintendent/Principal. Mr. Gross reviewed the superintendent goals that had been discussed by the Board

approximately one year ago. He provided updates about the school's progress on each of the goals.

8. CLOSED SESSION

8.1. Evaluation of Superintendent/Principal

9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

Ms. Napoles agreed to write up an evaluation of Mr. Gross. Mr. Gross agreed to propose 2-3 priority goals to focus on for 2018-19. The Board expects to receive the 2-3 goals from Mr. Gross at the September meeting.

10. NEXT REGULAR BOARD MEETING:

10.1. 4:00 PM August 21st, 2018. Ms. Napoles will not be available. If Mr. Croll is also not available, the meeting will be rescheduled.

11. ADJOURNMENT – 6:20 p.m.

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The board book for this meeting, including this agenda and any back-up materials, may be viewed or downloaded online: http://www.pacificesd.org/governance.html or may be viewed at the school: 50 Ocean St. Davenport CA 95017.

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