

# **Pacific Elementary School District**

Board of Trustees Meeting  
**Thursday, May 18<sup>th</sup>, 2017 @ 4:00 PM**  
Pacific Elementary School, Davenport, CA

## **Pacific School Mission Statement**

Pacific School's mission is to prepare children for life through experiential learning that addresses the needs of the whole child. We create a safe and secure school environment that promotes social and academic growth and develops an enthusiasm for learning, a positive self-image, and cross-cultural understanding.

All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

Meeting facilities are accessible to persons with disabilities. By request, alternative agenda document formats are available to persons with disabilities. To arrange an alternative agenda document format or to arrange aid or services to modify or accommodate persons with a disability to participate in a public meeting, please provide a written request to: Eric Gross, Superintendent/Principal at the Pacific School District Office at least three working days prior to any public meeting.

## **Board Meeting Agenda**

### **1. OPENING PROCEDURES FOR OPEN SESSION**

1.1. Call to Order – 4:08 p.m.

1.2. Roll Call & Establishment of Quorum

1.2.1. Gwyan Rhabyt, Board President - Present

1.2.2. Don Croll, Board Trustee - Absent

1.2.3. Leanne Salandro, Board Trustee – Present

Others present: Eric Gross, Elizabeth Andrews, Samira Hartje

1.3. Approval of the agenda for May 18<sup>th</sup>, 2017

1.3.1. Agenda deletions, additions, or changes of sequence

Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

### **2. PUBLIC COMMENTS**

2.1. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).

2.2. For items on the agenda, the public will have the opportunity to speak at the time the agenda item is discussed. Please address the Board President.

None.

### **3. REPORTS**

#### **3.1. Superintendent Report**

Mr. Gross is working with our insurance and FEMA to get the damage to the building and roof fixed.

Mr. Gross attended a SECA/SELPA meeting. The SELPA is deficit spending by about \$90,000. The superintendents who represent the SELPA Board are working on a solution.

For 2016-17, special education was about 19% of total school expenses.

Mr. Gross is holding a parent meeting May 19 to discuss changes for 2017-18.

The preschool received a \$19,000 grant from the county for 2017-18.

#### **3.2. Board Member Reports**

None.

#### **3.3. School Site Council Report**

Site Council met on April 24<sup>th</sup> and has been discussing the wellness policy and budget cuts and associated program changes.

#### **3.4. Parents Club Report**

Parents' Club has met and discussed potential changes to music and theater programs, changes to the school day schedule, as well as their budget. There was some discussion about how to encourage a diversity of students to participate in after school programs such as chorus.

**4. CONSENT AGENDA:** These matters may be passed by one roll call motion. Board Members may remove items from the agenda for a separate discussion and vote.

4.1. Approval of Minutes of the Board Meetings on April 20<sup>th</sup>, 2017

4.2. Approval of Warrant Registers

4.3. Inter-district Transfer Agreement

4.4. Accept resignation of Elise Scheuermann, Aide

4.5. Accept summary & analysis of Governor's May Budget Revision

Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

### **5. PUBLIC HEARINGS**

**5.1.** Proposed increase in statutory school fees imposed on new residential and commercial/industrial development projects pursuant to Education Code §17620

The public hearing was opened at 4:36 p.m. There were no comments. The public hearing was closed at 4:38 p.m.

**5.2.** Local Control and Accountability Plan

The public hearing was opened at 4:38 p.m. There were no comments. The public hearing was closed at 4:40 p.m.

## **6. BOARD RESOLUTIONS**

- 6.1.** Resolution 2017-20 Resolution to increase statutory school fees imposed on new residential and commercial/industrial development projects pursuant to Education Code §17620

Mr. Gross described the background and impact of this resolution. Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

- 6.2.** Resolution 2017-21 Resolution to adopt a Conflict of Interest Code for Trustees and the Superintendent/Principal

Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

- 6.3.** Resolution 2017-22 Resolution in Support of SB 751 to Fix the Reserve Cap

Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

## **7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

- 7.1. Provisional appointment of Interim Trustee to fill vacancy created by resignation of Trustee Salandro. Candidates will be interviewed and a selection will be made at this meeting. (Ed Code 5091)

Mr. Gross has received letters of interest from two people interested in filling the Board vacancy. Candidates will be interviewed will be considered at the board meeting on June 6, 2017, 9:00 a.m.

- 7.2. Approval of Board Policies, Administrative Regulations, Board Bylaws, & Exhibits

- 7.2.1. BP 3513.3 Tobacco-Free Schools
- 7.2.2. BP 3515.2 Disruptions
- 7.2.3. BP & AR 4119.11 Sexual Harassment
- 7.2.4. BP 5111.1 District Residency
- 7.2.5. BP 5113 Absences And Excuses
- 7.2.6. BP 5113.1 Chronic Absence And Truancy
- 7.2.7. BP & AR 5123 Promotion/Acceleration/Retention
- 7.2.8. BP 5131 Conduct
- 7.2.9. BP 5131.62 Tobacco
- 7.2.10. BP 5131.7 Weapons And Dangerous Instruments
- 7.2.11. BP 5141 Health Care And Emergencies
- 7.2.12. BP 5141.27 Food Allergies/Special Dietary Needs
- 7.2.13. BP 5141.3 Health Examinations
- 7.2.14. BP 5141.4 Child Abuse Prevention And Reporting
- 7.2.15. BP 5145.11 Questioning And Apprehension By Law Enforcement
- 7.2.16. BP 5145.7 Sexual Harassment
- 7.2.17. BP & AR 5148.3 Preschool/Early Childhood Education
- 7.2.18. E 5125.1 Release of Directory Information

Approved all proposed Board Policies with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

7.3. Approve Pay Scales: both classified and certificated pay scales for 2017-18

7.4. Adding Position – Approval of creation of new SCIA-2 position and pay scale to be the same as the existing preschool co-teacher scale

7.3 and 7.4 were considered together. Approved as presented, including changing the first 4 steps of the aide, secretary, and coordinator scales to address minimum wage increases. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

7.5. Textbook Adoption – Adoption of English Language Arts curriculum

[http://www.benchmarkeducation.com/online/Publications/BE2964\\_Benchmark\\_Advance\\_Overview/0001\\_BE2964\\_page01FrontCover.pdf\\_FlexPaper-Joined.php](http://www.benchmarkeducation.com/online/Publications/BE2964_Benchmark_Advance_Overview/0001_BE2964_page01FrontCover.pdf_FlexPaper-Joined.php)

Mr. Gross discussed the ELA textbook selection process. Approved with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

7.6. Preschool Self-Evaluation – Approve evaluation of preschool program

The county did a preschool inspection which was very detailed. Approved the self-evaluation with no changes. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

7.7. Proposition 39 – Discuss options for energy improvement projects utilizing funds from Proposition 39

We have approximately \$131,000 left, which will be our total allotment. It needs to be spent within about 18 months. Mynt has proposed a set of actions including replacing the 4 HVAC units, adding solar, and other minor changes. The Board discussed the possibility of installing roofline wind generation capacity, addressing windows in the cafeteria, adding a washer and drier to replace our use of Mission Linens, etc.

The Board authorized Mr. Gross to proceed with prop 39 projects as proposed or with modifications as Mr. Gross sees fit. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

7.8. District Goals & Metrics – Adoption of goals for district, with metrics for measuring progress toward goals

The Board discussed and edited the proposed district goals and metrics. Mr. Gross will continue making edits and bring it to the Board again at the next meeting.

7.9. Board Self-Evaluation -- The Board will examine their efficacy using a rating tool

The Board made one edit to the tool. The Board agreed that all three members of the Board will complete the tool and make substantive comments by the June 6 meeting.

7.10. Superintendent Evaluation – The Board will evaluate the performance of

the Superintendent

Mr. Rhabyt proposed that each of the three Board members would independently compose a one page narrative evaluation of the superintendent, roughly addressing the draft district goals, and suggesting future action plans where appropriate. Ms. Salandro and Mr. Croll will submit their evaluations to Mr. Rhabyt. The evaluations will be discussed in closed session at the June 6 meeting. Mr. Rhabyt moved, Ms. Salandro seconded. 2 in favor, 0 opposed, 0 abstentions, 1 absence.

#### 7.11. Test Results & Subgroups

The CELDT scores indicate that we are not making the progress with English language development for English language learners that we would like. The goal is for each ELL student to advance one level each year. The new language arts curriculum should help us meet this goal.

The Board reviewed CAASPP results from 2015-16.

#### 7.12. Local Control and Accountability Plan

Mr. Gross presented a draft the LCAP.

### **8. SCHEDULE OF COMING EVENTS**

8.1. Next Regular Board Meeting: June 6<sup>th</sup>, 2017, 9:00 a.m.

The Board agreed to add a special Board meeting May 26, 2:00 p.m. to discuss teacher leaves.

### **9. CLOSED SESSION**

### **10. REPORT OF ACTIONS TAKEN IN CLOSED SESSION**

None

### **11. ADJOURNMENT – 7:50 p.m.**

If requested, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by section 202 of the Americans with Disabilities Act (42 U.S.C. section 12132) and the federal rules and regulations implementing the Act. Individuals requesting a disability-related modification or accommodation may contact the District Office.

The board book for this meeting, including this agenda and any back-up materials, may be viewed or downloaded online: <http://www.pacificesd.org/governance.html> or may be viewed at the school: 50 Ocean St. Davenport CA 95017.

**Translation Requests:** Spanish language translation is available on an as-needed basis.

**Solicitudes de Traducción:** Traducciones del inglés al español y del español al inglés están disponibles en las sesiones de la mesa directiva.

# **Pacific SD**

## **Administrative Regulation**

### **Personal Leaves**

AR 4161.2  
**Personnel**

Personal leaves granted to district employees shall be used as permitted in this administrative regulation, other Board-approved policy or district regulation.

For the purpose of any personal leave offered pursuant to state law, a registered domestic partner shall have the same rights, protections, and benefits as a spouse and protections provided to a spouse's child shall also apply to a child of a registered domestic partner. (Family Code 297.5)

Whenever possible, employees shall request personal leaves in advance and prepare suitable instructions, including lesson plans as applicable, for a substitute employee.

(cf. 4121 - Temporary/Substitute Personnel)

#### **Bereavement**

Employees are entitled to a leave of up to three days, or five days if out-of-state travel is required, upon the death of any member of the employee's immediate family. No deduction shall be made from the employee's salary, nor shall such leave be deducted from any other leave to which the employee is entitled. (Education Code 44985, 45194)

(cf. 4161/4261/4361 - Leaves)

Members of the immediate family include: (Education Code 44985, 45194)

1. The mother, father, grandmother, grandfather, or grandchild of the employee or of the employee's spouse
2. The employee's spouse, son, son-in-law, daughter, daughter-in-law, brother, or sister
3. Any relative living in the employee's immediate household

At the employee's request, bereavement leave may be extended under personal necessity leave provisions as provided in the section "Personal Necessity" below. (Education Code 44981, 45207)

#### **Personal Necessity**

Employees may use a maximum of seven days of their accrued personal illness/injury

leave (sick leave) during each school year for reasons of personal necessity. (Education Code 44981, 45207)

(cf. 4161.1/4361.1 - Personal Illness/Injury Leave)

(cf. 4261.1 - Personal Illness/Injury Leave)

Acceptable reasons for the use of personal necessity leave include:

1. Death of a member of the employee's immediate family when the number of days of absence exceeds the limits set by bereavement leave provisions (Education Code 44981, 45207)
2. An accident involving the employee or his/her property or the person or property of a member of the employee's immediate family (Education Code 44981, 45207)
3. Illness, preventive care, or other need of a member of the employee's family, as defined in Labor Code 245.5 (Education Code 44981; Labor Code 246.5)

(cf. 4161.8/4261.8/4361.8 - Family Care and Medical Leave)

4. A classified employee's appearance in any court or before any administrative tribunal as a litigant, party, or witness under subpoena or other order (Education Code 45207)
5. Fire, flood, or other immediate danger to the home of the employee
6. Personal business of a serious nature, which the employee cannot disregard

Leave for personal necessity may be allowed for other reasons at the discretion of the Superintendent or designee. However, personal necessity leave shall not be granted for purposes of personal convenience, for the extension of a holiday or vacation, or for matters, which can be taken care of outside of working hours. The Superintendent or designee shall have final discretion as to whether or not a request reflects personal necessity.

Advance permission shall not be required of an employee in any case involving the death of a member of the employee's immediate family, an accident involving the employee's person or property or the person or property of a member of his/her immediate family, or the illness, preventive care, or other need of a member of the employee's family. (Education Code 44981, 45207)

For any leave that is planned, or where the need for leave is foreseeable, an employee shall notify the Superintendent or designee in advance. In all other circumstances, the employee shall notify the Superintendent or designee of the need for the leave as soon as practicable.

After any absence due to personal necessity, the employee shall verify the absence by

submitting a completed and signed district absence form to his/her immediate supervisor.

### Legal Duties

An employee may take time off work in order to: (Labor Code 230)

1. Serve on an inquest jury or trial jury
2. Comply with a subpoena or other court order to appear as a witness

Notices, summons, and subpoenas for court appearances shall be submitted to the district office when requesting leave.

A classified employee called for jury duty shall be granted leave with pay up to the amount of the difference between his/her regular earnings and any amount received for jury fees. (Education Code 44037)

A certificated employee who is called for jury duty also shall be granted leave with pay up to the difference between his/her regular earnings and any jury fees he/she received.

An employee shall be granted leave with pay to appear in court as a witness other than a litigant or to respond to an official order from another governmental jurisdiction for reasons not brought about through the connivance or misconduct of the employee. Such an employee shall receive the difference between his/her regular earnings and any witness fees he/she received.

### Leaves for Crime Victims

An employee may be absent from work in order to attend judicial proceedings related to a crime when he/she is a victim, or an immediate family member, registered domestic partner, or child of a registered domestic partner of a victim, of any of the following crimes: (Labor Code 230.2)

1. A violent felony as defined in Penal Code 667.5(c)
2. A serious felony as defined in Penal Code 1192.7(c)
3. A felony provision of law proscribing theft or embezzlement

For these purposes, the employee may use vacation, personal leave, personal illness/injury leave, unpaid leave, or compensatory time off that is otherwise available to the employee. (Labor Code 230.2)

Prior to taking time off, an employee shall give his/her supervisor a copy of the notice of each scheduled proceeding that is provided by the responsible agency, unless advance notice is not feasible. When advance notice is not feasible or an unscheduled absence



occurs, the employee shall, within a reasonable time after the absence, provide documentation evidencing the judicial proceeding from the court or government agency setting the hearing, the district attorney or prosecuting attorney's office, or the victim/witness office that is advocating on behalf of the victim. (Labor Code 230.2)

The district shall keep confidential any records pertaining to the employee's absence from work by reason of this leave. (Labor Code 230.2)

#### Leaves for Victims of Domestic Violence, Sexual Assault and Stalking

An employee who is a victim of domestic violence, sexual assault, or stalking as defined by law may use vacation, sick leave, personal leave, or compensatory time off that is otherwise available to him/her under the terms of his/her employment to attend to the following activities: (Labor Code 230, 230.1, 246.5)

1. Obtain or attempt to obtain any relief, including, but not limited to, a temporary restraining order, restraining order, or other injunctive relief to help ensure the health, safety, or welfare of the employee or his/her child
2. Seek medical attention for injuries caused by domestic violence, sexual assault, or stalking
3. Obtain services from a domestic violence shelter, program, or rape crisis center as a result of domestic violence, sexual assault, or stalking
4. Obtain psychological counseling related to an experience of domestic violence, sexual assault, or stalking
5. Participate in safety planning and take other actions to increase safety from future domestic violence, sexual assault, or stalking, including temporary or permanent relocation

Prior to taking time off, an employee shall give reasonable notice to his/her supervisor, unless advance notice is not feasible. When an unscheduled absence occurs, the employee shall provide, within a reasonable period of time, certification of the absence in the form of any of the following: (Labor Code 230, 230.1)

1. A police report indicating that the employee was a victim of domestic violence, sexual assault, or stalking
2. A court order protecting or separating the employee from the perpetrator of an act of domestic violence, sexual assault, or stalking, or other evidence from the court or prosecuting attorney that the employee has appeared in court
3. Documentation from a domestic violence or sexual assault counselor as defined in Evidence Code 1037.1 or 1035.2, licensed medical professional or health care provider,

or counselor that the employee was undergoing treatment for physical or mental injuries or abuse resulting in victimization from an act of domestic violence, sexual assault, or stalking

The district shall maintain the confidentiality of such an employee to the extent authorized by law. (Labor Code 230, 230.1)

#### Personal Leave for Child-Related Activities

Any employee who is a parent/guardian of one or more children of an age to attend any of grades K-12 or a program offered by a licensed child care provider may use up to 40 hours of personal leave, vacation, or compensatory time off each school year in order to: (Labor Code 230.8)

1. Find, enroll, or reenroll his/her child in a school or with a licensed child care provider or to participate in activities of the school or child care provider, provided the employee gives reasonable advance notice of the absence. Time off for this purpose shall not exceed eight hours in any calendar month.
2. Address a school or child care emergency, provided the employee gives notice. An emergency exists when the child cannot remain in school or with a child care provider due to one of the following circumstances:
  - a. A request by the school or child care provider that the child be picked up
  - b. An attendance policy, excluding planned holidays, that prohibits the child from attending or requires that the child be picked up from the school or child care provider
  - c. Behavioral or discipline problems
  - d. Closure or unexpected unavailability of the school or child care provider, excluding planned holidays
  - e. A natural disaster, including, but not limited to, fire, earthquake, or flood

(cf. 5148 - Child Care and Development)

For purposes of this leave, parent/guardian includes a parent, guardian, stepparent, foster parent, grandparent, or person who stands in loco parentis to a child. (Labor Code 230.8)

In lieu of using vacation, personal leave, or compensatory time off, eligible employees may take unpaid leave for this purpose.

If two or more parent/guardian of a child are employed at the same work site, this leave shall be allowed for the parent/guardian who first gives notice to the district. Simultaneous absence by another parent/guardian of the child may be granted by the

Superintendent or designee. (Labor Code 230.8)

Upon request by the Superintendent or designee, the employee shall provide documentation from the school or licensed child care provider that he/she engaged in permitted child-related activities on a specific date and at a particular time. (Labor Code 230.8)

Service on Education Boards and Committees

Upon request, a certificated employee shall be granted up to 20 school days of paid leave per school year for service performed within the state on any education board, commission, committee, or group authorized by Education Code 44987.3 provided that all of the following conditions are met: (Education Code 44987.3)

1. The service is performed within the state.
2. The board, commission, organization, or group informs the district in writing of the service.
3. The board, commission, organization, or group agrees, prior to the service, to reimburse the district, upon the district's request, for compensation paid to the employee's substitute and for actual related administrative costs.

Religious Leave

The Superintendent or designee may grant an employee up to three days of leave per year for religious purposes, provided that the leave is requested in advance and that it does not cause additional district expenditures, the neglect of assigned duties, or any other unreasonable hardship on the district.

The Superintendent or designee shall deduct the cost of hiring a substitute, when required, from the wages of the employee who takes religious leave.

No employee shall be discriminated against for using this leave or any additional days of unpaid leave granted for religious observances at the discretion of the Superintendent or designee.

Spouse on Leave from Military Deployment

An employee who works an average of 20 hours or more per week and whose spouse is a member of the United States Armed Forces, National Guard, or reserves may take up to 10 days of unpaid leave during a period that his/her spouse is on leave from deployment during a military conflict, as defined in Military and Veterans Code 395.10. (Military and Veterans Code 395.10)

Within two business days of receiving official notice that his/her spouse will be on leave

from deployment, the employee shall provide the Superintendent or designee with notice of his/her intention to take the leave. The employee shall submit written documentation certifying that his/her spouse will be on leave from deployment during the time that the leave is requested. (Military and Veterans Code 395.10)

#### Leave for Emergency Duty

An employee may take time off to perform emergency duty as a volunteer firefighter, a reserve peace officer, or emergency rescue personnel. (Labor Code 230.3)

Any employee who performs duty as a volunteer firefighter, reserve peace officer, or emergency rescue personnel shall be permitted to take temporary leaves of absence, not to exceed an aggregate total of 14 days per calendar year, for the purpose of engaging in fire, law enforcement, or emergency rescue training. (Labor Code 230.4)

#### Civil Air Patrol Leave

An employee may take up to 10 days of unpaid leave per calendar year, beyond any leave otherwise available to him/her, to respond to an emergency operational mission of the California Civil Air Patrol, provided that the employee has been employed by the district for at least a 90-day period immediately preceding the leave. Such leaves shall not exceed three days for a single mission, unless an extension is granted by the governmental entity authorizing the mission and is approved by the Superintendent or designee. (Labor Code 1501, 1503)

The employee shall give the district as much advance notice as possible of the intended dates of the leave. The Superintendent or designee may require certification from the proper Civil Air Patrol authority to verify the eligibility of the employee for the leave and may deny the leave if the employee fails to provide the required certification. (Labor Code 1503)

#### Legal Reference:

##### EDUCATION CODE

- 44036-44037 Leaves of absence for judicial and official appearances
- 44963 Power to grant leaves of absence (certificated)
- 44981 Leave of absence for personal necessity (certificated)
- 44985 Leave of absence due to death in immediate family (certificated)
- 44987 Service as officer of employee organization (certificated)
- 44987.3 Leave of absence to serve on certain boards, commissions, etc.
- 45190 Leaves of absence and vacations (classified)
- 45194 Bereavement leave of absence (classified)
- 45198 Effect of provisions authorizing leaves of absence
- 45207 Personal necessity (classified)
- 45210 Service as officer of employee organization (classified)
- 45240-45320 Merit system, classified employees

##### EVIDENCE CODE

- 1035.2 Sex assault counselor; definition
- 1037.1 Domestic violence counselor; definition

##### FAMILY CODE

297-297.5 Registered domestic partner rights, protections, and benefits

GOVERNMENT CODE

3543.1 Release time for representatives of employee organizations

12945.1-12945.2 California Family Rights Act

LABOR CODE

230-230.2 Leave for victims of domestic violence, sexual assault, or specified felonies

230.3 Leave for emergency personnel

230.4 Leave for volunteer firefighters

230.8 Leave to visit child's school

233 Illness of child, parent, spouse, domestic partner or domestic partner's child

234 Absence control policy

246.5 Paid sick days, purposes for use

1500-1507 Civil Air Patrol leave

MILITARY AND VETERANS CODE

395.10 Leave when spouse on leave from military deployment

PENAL CODE

667.5 Violent felony, defined

1192.7 Serious felony, defined

CALIFORNIA CONSTITUTION

Article 1, Section 8 Religious discrimination

UNITED STATES CODE, TITLE 29

2601-2654 Family and Medical Leave Act

UNITED STATES CODE, TITLE 42

2000d-2000d-7 Title VII, Civil Rights Act of 1964

COURT DECISIONS

Rankin v. Commission on Professional Competence, (1988) 24 Cal.3d 167

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS

Berkeley Council of Classified Employees v. Berkeley Unified School District, (2008) PERB Decision No. 1954

Management Resources:

WEB SITES

California Federation of Teachers: <http://www.cft.org>

California School Employees Association: <http://www.csea.com>

California Teachers Association: <http://www.cta.org>

Public Employment Relations Board: <http://www.perb.ca.gov>

Regulation PACIFIC SCHOOL DISTRICT

approved: October 15, 2009 Davenport, California

revised: January 25, 2017 Davenport, California

# **Pacific Elementary School District**

Board of Trustees Meeting  
**Friday, May 26<sup>th</sup>, 2017 @ 2:00 PM**  
Pacific Elementary School, Davenport, CA

## **Pacific School Mission Statement**

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All persons are encouraged to attend and, where appropriate, to participate in, meetings of the Pacific School Board of Trustees. Persons wishing to address the Board are asked to state their names for the record. Consideration of all matters is conducted in open session except for those relating to litigation, personnel, and employee negotiations, which, by law, may be considered in executive (closed) session.

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## **Board Meeting Agenda**

### **1. OPENING PROCEDURES FOR OPEN SESSION**

- 1.1. Call to Order
- 1.2. Roll Call & Establishment of Quorum
  - 1.2.1. Gwyan Rhabyt, Board President
  - 1.2.2. Don Croll, Board Trustee
  - 1.2.3. Leanne Salandro, Board Trustee
- 1.3. Approval of the agenda for May 26<sup>th</sup>, 2017
  - 1.3.1. Agenda deletions, additions, or changes of sequence

### **2. PUBLIC COMMENTS**

- 2.1. For items not on the agenda, this is an opportunity for the public to address the board directly related to school business. The Board President may allot time to those wishing to speak, but no action will be taken on matters presented (EC §35145.5).
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### **3. REPORTS**

- 3.1. Superintendent Report
- 3.2. Board Member Reports
- 3.3. School Site Council Report
- 3.4. Parents Club Report

4. **CONSENT AGENDA:** These matters may be passed by one roll call motion. Board

Members may remove items from the agenda for a separate discussion and vote.

4.1. Approval of Minutes of the Board Meeting on May 18<sup>th</sup>, 2017

**5. PUBLIC HEARINGS**

**6. BOARD RESOLUTIONS**

**7. ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

7.1. AR 4161.2 Personal Leaves

**8. SCHEDULE OF COMING EVENTS**

8.1. Next Regular Board Meeting: June 6<sup>th</sup>, 2017 9:00AM

**9. CLOSED SESSION**

**9.1.** Public Employee Discipline/Dismissal/Release (Section 54957.6)

**10. REPORT OF ACTIONS TAKEN IN CLOSED SESSION**

**11. ADJOURNMENT**

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