

STEP	A Non-Credentialed		Credentialed			
	B.A.	B.A.+15	B.A.+30	B.A.+45	B.A.+60	B.A.+75
1	\$29,774	\$31,560	\$40,583	\$40,920	\$41,259	\$41,598
2	\$31,560	\$33,347	\$40,920	\$41,259	\$41,598	\$41,935
3	\$33,347	\$35,134	\$41,259	\$41,598	\$41,935	\$42,279
4	\$35,134	\$36,910	\$41,598	\$41,935	\$42,279	\$44,065
5	\$36,910	\$38,704	\$41,935	\$42,279	\$44,065	\$45,852
6	\$38,704	\$40,492	\$42,279	\$44,065	\$45,852	\$47,638
7	\$40,492	\$42,274	\$44,065	\$45,852	\$47,638	\$49,424
8	\$42,274	\$44,066	\$45,852	\$47,638	\$49,424	\$51,211
9	\$44,066	\$45,851	\$47,638	\$49,424	\$51,211	\$52,997
10			\$49,424	\$51,211	\$52,997	\$54,784
11				\$52,997	\$54,784	\$56,570
12					\$56,570	\$58,357
13						\$60,143
17*						\$61,929
20*						\$63,716
24*						\$65,502
27*						\$67,289

DISTRICT'S STIPULATIONS TO THIS CONTRACT:

- 1 Insurance: District agrees to pay 100% health benefits for employee **over 80% FTE**.
- 2 Employee may voluntarily enroll family members in district health plan, paying own family's premiums.
- 3 Employee will enroll in district health plan if over **60%FTE**, but under 80% FTE
Under 80% employees will pay between 60-80% of the premium depending on FTE %.
- 4 Hours: Teacher will be at school at least one half hour before the school day begins and remain at least one half hour after the school day ends.
- 5 Environment: Teacher will spend whatever time is necessary before and after school to maintain a stimulating, tidy learning environment and to monitor students' progress and individual lesson plans.
- 6 Meetings: Teacher will attend staff meetings.
- 7 Sick Leave: Teachers receive up to 10 Sick Days a year, including no more than 7 Personal Leave days for business of serious nature, but not for extending vacations.
- 8 **Masters Stipend:** Additional **\$1,000** for Master's Degree was granted by Board 10/01
- 9 Experience: Up to **10** years of outside experience may be granted with Board approval.
- 10 * **Longevity:** Additional 16th Year Longevity of **\$650** includes 5 yrs. experience.
- 11 Column Increases: Units are Defined as Semester Units
- 12 School Year: 180 School Days & 5 prep Days = 185 Days
- 13 Staff Development: On Time Card, if applicable