

Classified Staff Salary Schedule

Effective July 1, 2016

STEP INCREASES						LONGEVITY BONUSES					
YEAR: 1	2	3	4	5	6	8	11	14	17	20	23
A	A x1.03										
Salary group: "TA"											
"IA" - AIDES (all kinds), CUSTODIAN, DISHWASHER											
\$10.50	\$10.82	\$11.22	\$11.82	\$12.42	\$13.02	\$13.63	\$14.23	\$14.83	\$15.43	\$16.03	\$16.63
"COORD" - PROGRAM COORDINATOR (After School Rec or Care, GATE, Media Literacy, etc.)											
\$11.90	\$12.26	\$12.79	\$13.48	\$14.16	\$14.85	\$15.54	\$16.22	\$16.91	\$17.59	\$18.28	\$18.96
"SEC" - SECRETARY											
\$12.40	\$12.77	\$13.33	\$14.04	\$14.75	\$15.47	\$16.18	\$16.89	\$17.61	\$18.32	\$19.04	\$19.75
A	A x1.06	A x1.12	A x1.18	A x 1.24	A x 1.30	A x1.36	A x 1.42	A x 1.48	A x 1.54	A x 1.6	A x 1.66
"PRECOTE" PRESCHOOL CO-TEACHERS											
\$15.31	\$16.22	\$17.14	\$18.06	\$18.98	\$19.90	\$20.82	\$21.74	\$22.65	\$23.57	\$24.49	\$25.41
"FS" - FOOD SERVICES DIRECTOR											
\$16.37	\$17.35	\$18.34	\$19.32	\$20.30	\$21.28	\$22.27	\$23.25	\$24.23	\$25.21	\$26.20	\$27.18
"AA" - DISTRICT OFFICE MANAGER											
\$20.85	\$22.10	\$23.35	\$24.60	\$25.85	\$27.10	\$28.35	\$29.60	\$30.85	\$32.10	\$33.35	\$34.61
Salary group: "2TARTS"											
"INST" - MUSIC INSTRUCTOR*											
\$18.80	\$19.93	\$21.06	\$22.19	\$23.31	\$24.44	\$25.57	\$26.70	\$27.83	\$28.95	\$30.08	\$31.21

* Music instructors are paid hourly for hours worked by extra work agreement. They receive the same leave and step increases as other classified employees. *Note: Music instructors receiving \$31.21 per hour in 2015-16 will be grandfathered into the step23 \$31.21 rate in 2016-17 regardless of years of service.*

Retirement: The district participates in CalPERS for classified employees who regularly work 20 or more hours per week or who work a total of 1,000 hours or more during a fiscal year.

Insurance: The district pays 100% of employee-only Medical, Dental, Vision premiums for employees who regularly work 32 or more hours per week. If elected by the employee, the district pays 70% of Medical, Dental, and Vision premiums for employees who regularly work at least 24 and less than 32 hours per week. The employee may voluntarily enroll family members in the district plan. The employee will pay the cost difference between the individual plan offered by the district and the family plan selected by the employee. *Note: Employees working between 28 and 32 hours per week in the 2015-16 school year will continue to receive benefits prorated by FTE in 2016-17 and beyond, until such a time as their regular hours per week are below 28 or equal to or above 32.*

Steps: The district gives step increases on July 1 to all employees who are employed in regular positions before March 1 of the same year. Employees hired March through June will not step the first following July.

Leave: Classified employees receive one sick day per month worked, normally 10 per year, late August through early June. A sick day is defined as a number of hours of leave equal to 20% of the employee's regular number of hours worked per week. Employees may use up to 70% of their annual allotted leave hours for business of a serious nature, but not to extend vacations.

Vacation: The district does not give vacation hours. Instead, the district provides prorated vacation compensation of 3.85% of base compensation, which is included in each paycheck.

Classified Substitutes: Classified substitutes receive the step 1 rate of pay of the salary line of the person for whom they are substituting, with the following exception: As long as at least one preschool co-teacher is present in the preschool classroom, substitutes for the other preschool co-teacher receive the step 1 aide rate.

Board Approved 5/19/2016. Effective July 1, 2016.