

	STEP INCREASES					LONGEVITY BONUSES							
YEAR: 1	2	3	4	5	6	8	11	14	17	21	24		
A	A x1.06	A x1.12	A x1.18	A x 1.24	A x 1.30	A x1.36	A x 1.42	A x 1.48	A x 1.54	A x 1.6	A x 1.66		
"CUST" - CUSTODIAN I/ DISHWASHER													
\$9.82	\$10.41	\$11.00	\$11.58	\$12.17	\$12.76	\$13.35	\$13.94	\$14.53	\$15.12	\$15.71	\$16.30		
"IA" - INSTRUCTIONAL AIDE													
\$10.02	\$10.62	\$11.22	\$11.82	\$12.42	\$13.02	\$13.63	\$14.23	\$14.83	\$15.43	\$16.03	\$16.63		
"COORD" - NUTRITION, COMPUTER, AFTERSCHOOL CARE, LIFE LAB CO-ORDINATORS													
\$11.42	\$12.11	\$12.79	\$13.48	\$14.16	\$14.85	\$15.54	\$16.22	\$16.91	\$17.59	\$18.28	\$18.96		
"IA" - CUSTODIAN II / BUS DRIVER													
\$10.02	\$10.62	\$11.22	\$11.82	\$12.42	\$13.02	\$13.63	\$14.23	\$14.83	\$15.43	\$16.03	\$16.63		
"SEC" - SECRETARY													
\$11.90	\$12.61	\$13.33	\$14.04	\$14.75	\$15.47	\$16.18	\$16.89	\$17.61	\$18.32	\$19.04	\$19.75		
"PSATE" - PRESCHOOL ASSOCIATE TEA We do not use currently													
\$12.19	\$12.92	\$13.65	\$14.39	\$15.12	\$15.85	\$16.58	\$17.31	\$18.04	\$18.77	\$19.51	\$20.24		
"TACONF" BARGAINING UNIT - CONFIDENTIAL SALARY SCHEDULE													
"PSTE" - PRESCHOOL TI We do not use currently													
\$18.42	\$19.53	\$20.63	\$21.74	\$22.84	\$23.95	\$25.05	\$26.16	\$27.27	\$28.37	\$29.48	\$30.58		
"PRECOTE" PRESCHOOL CO-TEACHERS													
\$15.31	\$16.22	\$17.14	\$18.06	\$18.98	\$19.90	\$20.82	\$21.74	\$22.65	\$23.57	\$24.49	\$25.41		
"TUTOR" - TITLE I SPECIALIST													
\$22.74	\$24.10	\$25.46	\$26.83	\$28.19	\$29.56	\$30.92	\$32.28	\$33.65	\$35.01	\$36.38	\$37.74		
"COORD" - CAFETERIA MANAGER													
\$11.42	\$12.11	\$12.79	\$13.48	\$14.16	\$14.85	\$15.54	\$16.22	\$16.91	\$17.59	\$18.28	\$18.96		
"AA" - ADMINISTRATIVE ASSIST/BUSINESS MANAGER													
\$20.85	\$22.10	\$23.35	\$24.60	\$25.85	\$27.10	\$28.35	\$29.60	\$30.85	\$32.10	\$33.35	\$34.61		
Gray = not currently in use													
DISTRICT'S STIPULATIONS TO THIS CONTRACT:													
1. <u>RETIREMENT</u> : District pays PERS for employees who work over 20 hours per week.													
2. <u>INSURANCE</u> : District pays Employee only Medical, Dental, Vision for employees over 80% FTE.													
Employee may voluntarily pay for family insurance premiums. Employees under 80% FTE will pay between 60-80% of premiums.													
3. <u>REQUIREMENTS</u> : Instructional Aides will have proof of minimum of 2 years college education.													
4. <u>STEPS</u> : District gives step increases based on anniversary date of beginning employr													
5. <u>SICK LEAVE</u> : Classified Employees receive up to 10 Sick Days a year, and may use up to 7 Personal													
Leave days for business, but not for vacations.													