

## **Stipend Policy (PESD 219)**

Pacific Elementary School District uses Board-approved pay scales to compensate employees for their labor.

Occasionally, the Santa Cruz County Office of Education may offer stipends or other payments to employees who complete certain trainings or other activities. Such offerings and payments are automatically authorized by the Board without individual consideration as long as they are authorized and approved by the Santa Cruz County Office of Education and the Superintendent.

Stipends or other payments that are not part of a board-approved pay scale, or offered by the Santa Cruz County Office of Education, must be authorized by the Board, and will only be approved under unusual circumstances.

Stipends will not be used to compensate employees for labor that is a part of, or extremely similar to, their normal duties.